

TRAIN THE TRAINER

2 DAY

 **ODYSSEY**
TRAINING™

By 



LEARNING OUTCOMES

- Comprehend the fundamentals of adult learning and how to structure and deliver a program accordingly
- Implement questioning techniques to maximise participant engagement
- Produce a relevant training session for adult learners, including the development of a structured plan
- Deliver individual and group training effectively while maintaining audience interest
- Handle questions with confidence and deal with difficult behaviours assertively
- Identify techniques to evaluate the training program

CORE COMPETENCIES

- Approachability
- Composure
- Presentation Skills
- Understanding Others

COURSE OVERVIEW

Great training doesn't just happen. It requires much preparation and a truly skilled trainer to make an exciting program where participants have fun while learning.

This course will give you tools and techniques to involve people's emotions, as well as their minds. You will see the involvement and feel the energy.

TOPICS COVERED IN THIS COURSE

The adult learner

Understand the six fundamental principles of adult learning.

Visual, auditory and kinaesthetic (VAK learning preferences)

Techniques to combine the three sensory learning preferences into your training sessions.

Designing training programs

What you need to know to prepare and design a training session, including identifying the performance gap.

The ADDIE model

A commonly used training method.

The four levels of evaluation

Learn how to evaluate your success.

Training session plans

How to prepare a session plan to guide the training.

Preparing a training session

Prior preparation prevents poor performance.

Effective presentation

A six-step approach to delivering an engaging training session.

Identifying distracting habits

Improve your delivery through the prevention, treatment and cure of distracting habits.

Leading a session effectively

Develop your assertiveness skills in order to be an effective facilitator.

Dealing with difficult behaviours

Define challenging behaviours and develop assertive responses.

Supporting material and visual aids

Cater for different learning styles and prevent 'death by PowerPoint'.

Questions and feedback techniques

Implement techniques to help you ask better questions.

Handling answers to questions

Using questions to gain active group participation.

Training activities

Using various techniques to keep your adult participants interested such as ice-breakers, games, role playing and simulations.

Practical, relevant training developed for the Australian workplace.

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odysseytraining.com.au